



TEL

Talent'd

RIGHT TALENT
RIGHT NOW



TEL

GROWING YOUR BUSINESS
WITH TALENT'D HR SOLUTIONS



Do You Often Find Yourself Mulling Over These Questions?

- △ Are we working at the lowest possible recruitment cost?
- △ Are my available resources utilised to the fullest capacity?
- △ Are we spending valuable time and attention to the processes not relevant to business?
- △ Can we focus more on our core business?
- △ Can my resources scale-up recruitment in short time?
- △ Are we consistently recruiting best talent in the industry?
- △ Does my team has professional expertise to deliver efficiently?
- △ Is there more efficient way to handle HR processes?

Yes? **Talent'd Solutions** will help you de-risk your business and improve operational efficiency.

Success of business heavily relies upon having **optimum talent pool**. To win in this competitive landscape, organizations need expertise in implementing innovative and differentiated sourcing and attraction strategies.

A black modern chair with a sign on it that says "THINK OUTSIDE THE BOX". The sign is white with blue text. The chair is positioned in the lower right quadrant of the image. The background is a blurred indoor setting with a light-colored wall and a dark ceiling.

THINK
OUTSIDE
THE BOX



As your company evolves and changes with times, maintaining an **effective HR Recruitment team** that scales in relation to the size of your employee base can become a challenge. HR Teams are often running against time to hire skilled candidates for demanding positions.

Talent'd brings you Right Talent at Right Time. No matter how large or small your hiring needs!

Talent'd redefines how an Recruitment Process Outsourcing solution is created, constructed and delivered.



Insight-led and brand-driven, Talent'd RPO solutions simplify talent acquisition process by significantly increasing number of qualified hires while lowering hiring costs, reducing fill time, and optimising workload of in-house HR teams



Talent'd brings you a global database of thousands of screened professionals and sourcing channels that significantly swells your talent pipeline. Our refined RPO Solutions allow you to focus on making hiring decisions while leaving the less strategic administrative duties to Talent'd.



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Our HR Services Spectrum



Permanent & Temporary Staffing



Executive Search



Recruitment Process Outsourcing (RPO)



HR Process Outsourcing (HPO)



Employee Background Verification

Recruitment Process Outsourcing

PROJECT-BASED RPO solutions are designed to meet demands that internal resources may be unable to accommodate. Talent'd provides focused support for organizations of all industries, during challenging periods of the recruitment cycle such as peak hiring, hard-to-fill positions, compressed timeframes.

PARTIAL-CYCLE RPO solutions are, designed to meet the dynamic and varying strategic needs of businesses, such as, outsourcing of the hiring process for a niche skill set, an expanding geographic market region, supporting the acquisition of a new business unit.

FULL-CYCLE RPO provides strategic consultation and oversight of the entire talent acquisition strategy while proactively identifying key areas for elevation, anticipating and planning for upcoming challenges.





Outsource some or all of your HR Recruitment Process to Talent'd and spend more time & resources focusing on other important business processes.

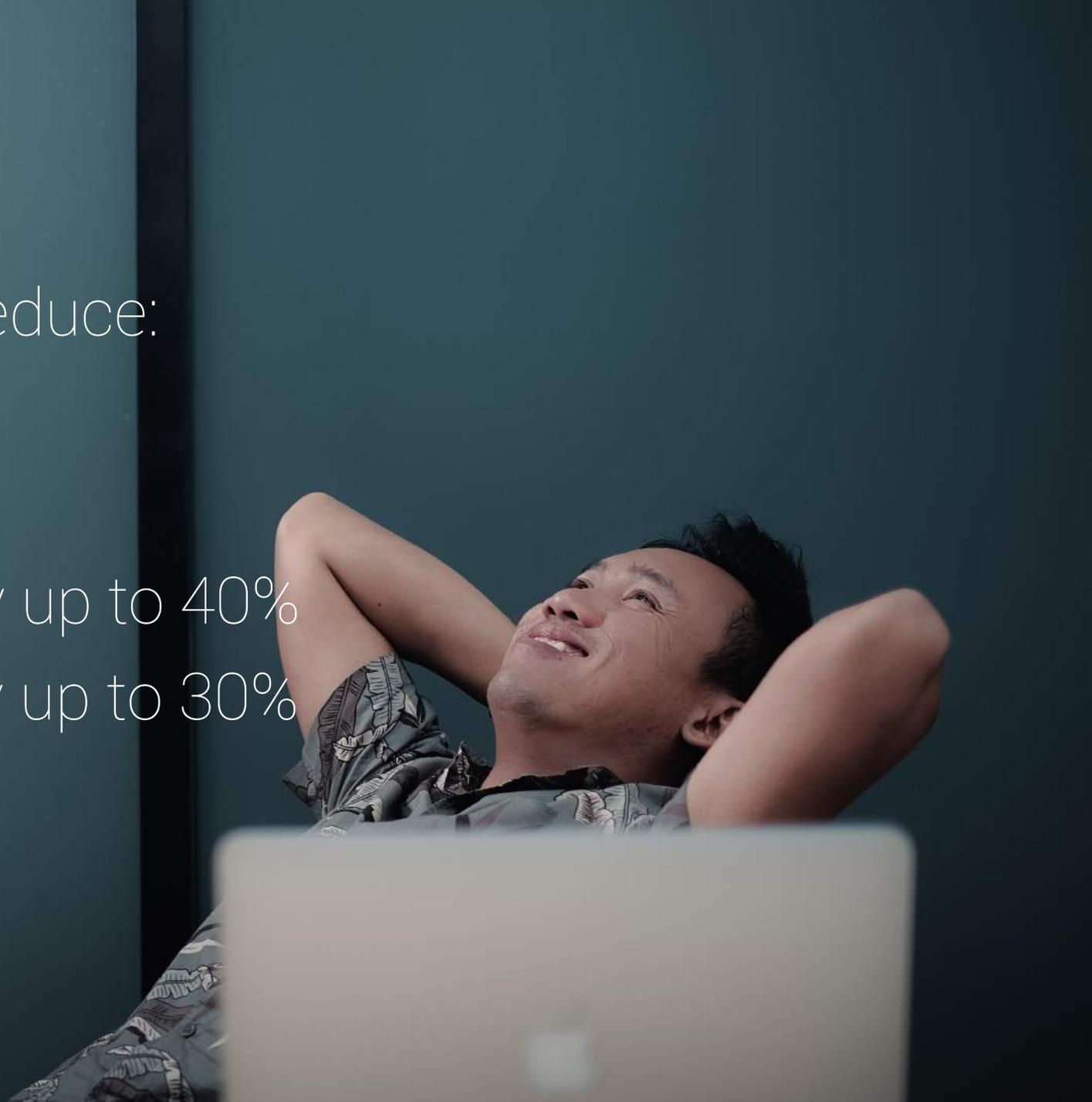




With Talent'd RPO Solutions, reduce:

- TL Cold calls by up to 70%
- TL Time spent on CV vetting by up to 40%
- TL Time spent on interviews by up to 30%

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Lower Cost / Hire

Whether you are a start-up or well-established company, Talent'd reduces your hiring cost by reducing or removing the need to maintain a full-time, in-house recruiting division.



Low Hiring Time

Best recruiting technology, industry expertise, and a broad referral network, Talent'd significantly reduces the amount of time it takes to fill each open position.



Flexible Scalability

Whether you need 10 or 100 hires, or Whether it's an end-to-end program, recruiter-on-demand offering, or selective RPO, Talent'd has the perfect solution for your permanent hiring challenges. This lets you increase or decrease recruitment operations quickly and effectively to fit your changing business needs.



Reduce Turnover

Talent'd recruiters are experienced in evaluating what kind of candidates will be suitable for a particular position and your company culture. Avoid High turnover , reduce attrition and hire the right talent, first time.



Quality of Hire

Talent'd hiring process, combined with our wide range of customizable RPO services, results in a high quality talent pool.



De-risking Businesses

Predictable expenditures with Talent'd RPO reduces operational risk while streamlining your business process at lower costs.

Candidate Experience



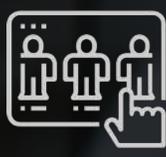
Effectively communicating your company's value proposition to candidates is crucial for finding and retaining the best talent. Talent'd RPO solutions helps you improve your branding with a value-based approach focussing on candidate experience.

Customised Solutions



Talent'd RPO solutions can be customized to needs of your business. Whether you want to supplement your current recruiting efforts or outsource the entire process, Talent'd will develop an efficient solution for you.

Qualitative



Our experience and stringent recruitment process ensures we find only the best-in-class resources to support your goals. High calibre professionals who hit the ground running

Keep up with Demand



With access to the best recruiting technology, industry expertise, and a broad referral network, Talent'd significantly reduces the amount of time it takes to fill each open position.

Controllable



A focused recruiting process provides visibility and control over resources and cost, in the shortest time possible.

Process Efficiency



Talent'd is driven by passion to provide the most efficient hiring process in industry.



Leveraging on Talent'd
Recruitment Process
Outsourcing Solutions,
businesses can save 30% or
more over the cost of
maintaining a full staff in an in-
house HR department!

Talent'd RPO process is designed to integrate with your business, build on your company culture, and fine-tune your recruiting process in order to deliver high quality candidates that will be a great fit for your company.

Briefing & Sourcing



When 80% of new jobs are found through networking, deep sourcing expertise becomes an essential component of our recruitment strategy. We develop targeted sourcing strategies to address the needs of specific industries including talent pipelining, screening, assessment, predictive analytics. We focus on talent advisory solutions such as employer branding, talent analytics, & recruitment messaging.

Screening



Rigorous screening, including background checks, reference checks, skill assessments, and interviews, create a pool of candidates that will be a good fit both for the position and for your company. Screening for cultural fit is also an important part of this process, ensuring that clients receive only candidates who will fit well within the current culture of the company.

Recruiting



We specialize in recruiting both passive and active candidates to find the best person for the job. As your brand representative, we promote a consistent brand message, schedule interviews, handle salary negotiations, and maintain tight quality control.

Reporting



Talent'd remains accountable to your company and provides regular analysis of metrics such as cost per hire, time to fill, retention rates, and productivity.

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Real Estate &
Construction



Banking &
Finance



Sales &
Marketing



Insurance
Industry



Hospitality
Industry



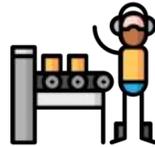
Retail
Industry



Information
Technology



Engineering
Industry



Manufacturing
Industry



Automobile
Industry



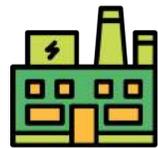
Telecom
Industry



BPO & Call
Centres



Oil and
Gas



Power &
Energy



Pharma &
Healthcare



Operation &
Maintenance



Admin &
General



Education
& Training

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